

The DoD Times (Redacted)

 NEWSLETTER 

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2025 Year In Review

WALK THE TALK

F O U N D A T I O N

DEFENDING THE MILITARY WHISTLEBLOWER

**2025 - A YEAR
OF WALKING
THE TALK**



2025 Year in Review

Dear supporters of the Walk the Talk Foundation,

As this year comes to a close, we want to pause and reflect with gratitude. Because of you, the Walk the Talk Foundation has made unprecedented progress in protecting integrity inside our national security institutions.

“I can’t thank the *Walk the Talk Foundation* enough for their support. At a time when I couldn’t get the help I needed through the military, they stepped in and stood by me. Their *commitment, professionalism, and genuine care* made all the difference. I highly recommend this organization to anyone in need. They truly walk the talk!”

– Military Officer

2025 at a glance

- ⇒ **64 total cases worked**
- ⇒ **13 advisors onboarded**
- ⇒ **800+ man-hours of direct casework**
- ⇒ **100+ hours of reduced-rate and/or pro bono advisement**
- ⇒ **98 DoD Times (Redacted) articles published**
- ⇒ **44 episodes of the *Star Chamber* podcast produced — surpassing 10,000 streams in September.**
- ⇒ **4,500+ subscribers to our DoD Times (Redacted) newsletter**
- ⇒ **50+ in-person / telephonic Congressional engagements**
- ⇒ **3 national-level speaking engagements, reaching audiences of 100,000+**

OUR STATS



462

CLIENTS ADVISED



51

OPEN CASES



99%

CLIENT SATISFACTION

Strategic impact

- ⇒ **Briefed the National Security Council** on Inspector General reform, ensuring senior policymakers heard practical, field-informed solutions.
- ⇒ **Briefed Senate Homeland Security and Governmental Affairs Committee staff** on IG reform proposals, building bipartisan awareness and momentum for legislative change.
- ⇒ **Authored comprehensive FY 2026 NDAA language** calling for substantive reforms in training and professional development of investigators tasked with administrative investigations.
- ⇒ **Published hallmark critiques** exposing the **misapplication of standards of proof in administrative cases**, shaping debate across agencies and professional associations.
- ⇒ **Released a comprehensive analysis** of the **Army's revised 15-6 policies**, offering recommendations to align investigations with fairness and due process.
- ⇒ **Began strategic partnership with the Moral Compass Foundation**, synergizing efforts to curb the impact on mental health suffered by service members undergoing administrative proceedings.



Francesca outside the White House prior to briefing the NSC

Communications & reach

⇒ **DoD Times (Redacted) newsletter** — With **4,500+** subscribers, our newsletter now informs a nationwide audience of practitioners, policymakers, and military professionals.



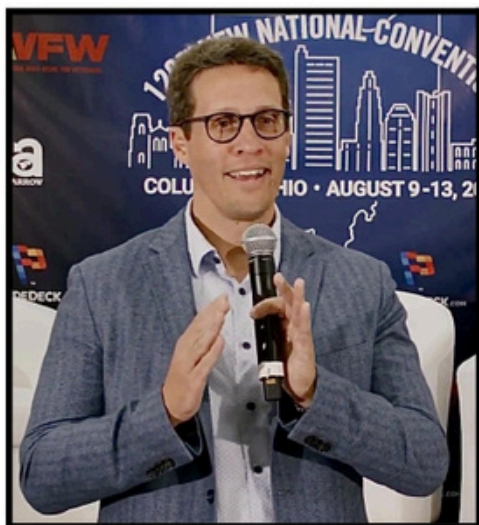
⇒ **The Star Chamber** podcast — Thanks to donor support, we launched and sustained this new initiative, publishing **44 episodes** in 2025. The show surpassed **10,000 streams in September**, amplifying conversations on accountability and reform.

⇒ **Speaking engagements**

⇒ *Air Force Worldwide Inspector General Training Conference* (Washington, D.C., May 6th): Briefed **300+ Air Force IG professionals** on oversight reform and due process.



Ryan and Francesca at the Air Force IG Training Conference



⇒ VFW National Leadership Conference (Columbus, OH, August 9th): Reached a **100,000-strong online streaming audience**, bringing reform issues to a nationwide veteran community.

⇒ *Military Influencer Conference* (Atlanta, GA, September 23rd): Shared our work with leaders, entrepreneurs, and advocates shaping the future of military support and accountability.



Casework that changes lives

Every statistic represents an individual who risked their career to do the right thing. Our advisors helped clients navigate administrative actions, build robust records, and recover professional standing. Many of these victories remain confidential, but the human impact is profound.

“I would like to extend my gratitude and appreciation for the tremendous work that you have put into my case. *Walk the Talk Foundation* provides a critical service to the armed forces and you should be very proud of all the great work you're doing. Thank you for everything! If I happen upon any service members in need of similar assistance - I will emphatically send them your way!”

– Military Officer

How your support was used

Your generosity enabled us to:

- ⇒ Expand our advisory team, onboarding **13 new experts** to meet urgent demand, to include legal advisors as well as a clinical advisor.
- ⇒ Deliver **800+ hours of hands-on casework**, from interviews and document analysis to Congressional prep.
- ⇒ Provide **100+ hours of reduced-rate and/or pro bono advisement**, ensuring clients without resources still receive expert guidance.
- ⇒ Fund the research, drafting, podcast production, and advocacy that shaped NSC briefings, Congressional language, and oversight critiques.

Looking ahead to 2026

The year ahead holds much potential for our Foundation. For 2026, we plan to:

- ⇒ Scale our advisor corps to provide faster, broader coverage.
- ⇒ Advance Inspector General reform through the NDAA process and other legislation.
- ⇒ Broaden and expand our efforts in combatting mental health afflictions and moral injury suffered by our clients.
- ⇒ Continue producing the *Star Chamber* podcast and expanding the *DoD Times (Redacted)* newsletter.
- ⇒ And, of course: **Continue serving those who uphold ethical leadership at personal cost.**

Your partnership makes all this possible. As we prepare for the year ahead, please consider renewing your support, introducing us to new allies, or sharing our work with those who need it.

Together, we are walking the talk.

vincit omnia veritas,



Ryan Sweazey
President and Founder,
Walk the Talk Foundation
RyanSweazey@walkthetalkfoundation.org